

Brian Scramlin Spiritual Gifts

1. Pastoring (12)

Pastoring (Shepherding): the gift that gives a believer the confidence, capability and compassion to provide spiritual leadership and direction for individuals or groups of believers. Biblical References: I Timothy 4:12-16, I Timothy 3:1-13, II Timothy 4:1-2.

2. Teaching (12)

Teaching: the gift that enables a believer to communicate a personal understanding of the Bible and faith in such a way that it becomes clear and understood by others. Biblical References: I Corinthians 12:28, Matthew 5:1-12, Acts 18:24-48.

3. Knowledge (11)

Knowledge: the gift that drives a person to learn, analyze and uncover new insights with regard to the Bible and faith. Biblical References: I Corinthians 12:8; I Corinthians 14:6, Romans 12:2.

4. Discernment (11)

Discernment: the gift that motivates a believer to seek God's will and purpose and apply that understanding to individual and congregational situations. Biblical References: John 16:6-15, Romans 9:1, I Corinthians 2:9-16.

5. Faith (10)

6. Evangelism (10)

7. Wisdom (10)

Types of Ministries these include:

Discernment:

Congregation Council, **Long Range Planning Team**, Social Ministry Team, Peer Counseling, Support Group Facilitator

Evangelism:

Prospective Member Visitation, Evangelism Team, Advertising and Marketing, New Member Sponsor, Community Visitation

Faith:

Congregational President, Stewardship Team, **Long Range Planning Team**, Teacher/Bible study leader

Knowledge:

Parish Resource-Library Coordinator, Nominating Team, **Long Range Planning Team**, Congregation Council

Pastoring (Shepherding):

Adult In-Home Bible Study Leader, New Member Sponsor, Young-Adult Counselor, Small Group Leader, Telecare Minister

Teaching:

Adult Bible Class Teacher, Sunday School Teacher, Teen Bible Class Teacher, Vacation Bible School Teacher, Conference/Seminar Leader

Common Thread: **Long-Range Planning**