



StrengthsFinder 2.0 Report

Strengths Insight Guide

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Your Top 5 Themes

Input
Learner
Woo
Includer
Activator

Input

Shared Theme Description

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you enjoy reading as long as you can savor each sentence and consider each idea. Your goal is to comprehend everything you read. It makes no sense to you to rush through books, magazine or newspaper articles, Internet sites, or other forms of written material just to say you finished them. By nature, you enjoy reading, but you refrain from accepting information on its face value — that is, its seeming worth or truth. Typically you examine ideas, suggestions, or facts from a variety of angles. Only then do you judge what is worth filing away, taking notes on, or remembering for later reference. Because of your strengths, you relish reading about topics that fascinate you. People are not surprised to find you with your nose in a book — that is, reading all the time. When a subject intrigues you, you review a wide range of printed materials. You glean — that is, collect bits and pieces — as much information as you possibly can about your areas of greatest interest. Driven by your talents, you absorb the written word like a sponge sops up water. You revel in an opportunity to lose yourself in a book. Time seems to float by when you are the grateful guest of an entertaining or informative author. Your only choice is to finish the book as quickly as possible. It's very likely that you sometimes enjoy instructing others. Because you like to read, you probably have more information to share with your students than some educators do. The individuals you tutor benefit from the facts or insights you gather from the printed page or the computer screen.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Learner

Shared Theme Description

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you capitalize on your ability to ask questions and listen to people's answers, especially when meeting strangers or newcomers. You might even be tempted to eavesdrop on what they are telling someone else. Not wanting anyone to feel like an outsider, you are apt to draw individuals into the conversation. Unquestionably, you search for reasons to involve them in your own or the group's activities. By nature, you frequently examine the factors leading up to an event. Therein you discover the reasons why things happened the way they did. A number of individuals and/or groups probably appreciate your logical thinking style. Because of your strengths, you dedicate yourself to acquiring knowledge and using your skills. You likely are self-taught in many ways. You probably work with instructors, trainers, coaches, or mentors. You embrace opportunities to expose your mind to new ideas. You welcome the chance to practice new ways of plying — that is, diligently practicing — your trade or craft. Driven by your talents, you usually equate education — formal and informal — with understanding more about something today than you understood about it yesterday. Instinctively, you think systematically to identify patterns in processes, data, facts, relationships, agendas, timelines, or contracts. You see distinct linkages between this factor and that consequence, this decision and that result, or this action and that reaction. People trust you to make informed and reasonable choices. They are likely to ask what you think before they finalize a plan or state their position.

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Woo

Shared Theme Description

People who are especially talented in the Woo theme love the challenge of meeting new people and winning them over. They derive satisfaction from breaking the ice and making a connection with another person.

Your Personalized Strengths Insights

What makes you stand out?

Because of your strengths, you are delighted to talk with newcomers, outsiders, or strangers. You usually notice when someone feels left out of the discussion. You are apt to find a subtle way to pull this person into the dialogue, discussion, or small talk. You spontaneously reach out and draw in those who have experienced the pain of rejection, rudeness, or indifference at the hands of insensitive people. By nature, you are very fond of and devoted to the people in your life. You thrive when individuals reciprocate — that is, return — your feelings of warmth and affection. Instinctively, you often share your ideas, feelings, and experiences. Your openness makes it easy for people to figure out who you are. They can begin to understand what causes you to think and act the way you do. Chances are good that you socialize with ease. You actively seek the company of people whose favor you wish to gain. Often you heap compliments on individuals whose attention you crave and whose support you need. It's very likely that you are quite open and transparent with individuals or groups. The level of trust you have for a person dictates how much you reveal about your personal history, innermost thoughts, or deepest feelings.

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Includer

Shared Theme Description

People who are especially talented in the Includer theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you find a way to involve everyone so each person has a good experience. You strive to create a sense of belonging and acceptance. When someone feels left out, you often are the person who finds a way to engage that individual in the group's activities and conversations. Chances are good that you usually prefer to partner with others to accomplish things rather than work alone. This explains why you welcome a wide range of personalities into your life. It's very likely that you are cheerful and easygoing. You typically emphasize what you have in common with people. You diplomatically sidestep areas of disagreement. Your even-tempered nature and friendly disposition cause you to see the good in practically everyone. You probably feel sad for those who consistently look for the worst in individuals and are gleeful when they find it. Because of your strengths, you naturally sense the good qualities people possess. Consistently you find something to like in most of the individuals you meet. You keep reminding others of the reasons why you think a person is so special. In the process, you probably boost the self-esteem and confidence of newcomers. Instinctively, you intentionally involve all kinds of individuals in groups or activities. You refuse to inflict emotional pain by making people feel unwelcome. Your sensitivity causes many to describe you as a nice, kind, and caring human being.

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Activator

Shared Theme Description

People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you have a gift for raising a person's self-esteem. You notice something special he or she said. Then you formally or informally acknowledge the individual's most interesting ideas. It's very likely that you are naturally open and honest about who you are, what you have done, what you can do, and what you cannot do. Your straightforward explanations and stories help listeners see you as you see yourself. You reveal your strengths and limitations. You are forthright and plainspoken. People generally seek your company and want to work with you. Many are impelled to move into action by your words and examples. By nature, you motivate your friends with your passion for moving ideas from the talking stage to the action stage. Your dedication to various projects rallies numerous individuals to work alongside you. Chances are good that you relish talking to others. Frequently you help people express their opinions, thoughts, or viewpoints with enthusiasm. Your words frequently energize individuals or groups. Driven by your talents, you typically take the lead. You seldom wait for orders or directions from people in positions of authority. You probably operate on the premise that it is better to ask for forgiveness than to ask for permission. Using this approach, you have delivered impressive results and reached important goals.

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